

Coaching Covenant Agreement

Rev. John Smith, Grace Church (Anywhere, State)

Rev. Matt Bohling, Pastoral Coach

John, it is an honor to come alongside you and your ministry in a coaching and shepherding role. I enthusiastically look forward to seeing God at work through the ministry of Grace Church, but even more so in you and your family. I will share out of experience, out of victories and best practices observed, but also and especially out of weakness and brokenness, that Christ might be magnified, which is the ultimate best practice. I do believe, humbly yet boldly, that God has gifted and called me to walk with pastors to encourage them in Christ and to assist them in finding the next right steps for the flourishing of their ministries. I am your advocate, your servant and your helper, not a formal authority or leader over you. May Christ bless this relationship richly!

The Role of the Coach: Rev. Matt Bohling

I will seek to listen to your story with an ear for where I hear the voice of Holy Spirit. I will seek to lead you in discerning how you got to where you are, what you believe are the next right steps with Scripture in view and in dependence upon the Spirit, and where the Gospel of the Kingdom underlies and compels those assumptions. Christ and his gospel will always be at the center of our conversations, by God's grace. I will pray for you and with you. I will maintain my own personal spiritual devotional life so that I am able to better hear with you God's leading. I will seek to be open, vulnerable, and real, so that you are encouraged to do the same with me and with those around you. I will support, challenge, invite, direct to resources, and share my life with you. I will seek at every place to call you, your family, and your flock to a freedom in the gospel.

The Coaching Plan

Together we will develop a coaching plan for your local church labors and your development as a minister. We can work out the contours of that plan in dialogue via phone and email. Our plan will include at least: strategic support, pastoral counsel, and consistent interaction. We will delineate clear deliverables and mark those each meeting. We will meet twice a month for 1½ hours via phone/FaceTime for the first two months and then once a month afterwards. This schedule is negotiable. I will also be available via text, phone, or email as needed. I would like to make a site visit in late 2018 if that is practical for both parties.

Length of Agreement/Cancellation of Agreement

Our agreement will be for one year, beginning 07/01/18 through 06/30/18, and is renewable. Cancellation of the agreement is negotiable at any time during the year, with prorated payments or reimbursement given accordingly.

Fees and Expenses

The coaching agreement is \$5,100 per year, or \$425 per month, plus expenses for

on-site meetings (travel, meals, housing, etc.). The fee is to be paid in one of three options: (1) in full at the beginning or (2) half (\$2550) at the start then half (\$2550) at 6 months or (3) \$425 monthly for 12 months. Any travel expenses shall be reimbursed within two weeks.

Signature of Pastor: _____

Date: _____

Signature of Coach: _____

Date: _____

Checks can be made out to *Flourish Coaching* and mailed to:

Flourish Coaching
P.O. Box 250
Pendergrass GA 30567